# Report on FFO-Norway and NFD-Nepal cooperation Consultant's visit to Nepal

Submitted to FFO by Hem Gurung HimalConsult Norway

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# Report on FFO-Norway and NFD-Nepal cooperation. Consultant's visit – May, 2004

15<sup>th</sup> June, 2004

### Background and objectives of the mission:

Due to the communication gap between NFD-Nepal and FFO, Norway, particularly after the FFO mission visit to Nepal in January, 2004 and the recent email (2<sup>nd</sup> May, 2004) produced by the ad-hoc committee president of NFD-Nepal, Mr. Birendra Raj Sharma Pokharel, which was distributed to all its international partners; FFO-Norway decided to engage Mr. Hem Gurung of HimalConsult Norway for fact-finding and clarifications on the current development within NFD-Nepal. It was obvious and clear indications that NFDN had gone through some turbulent situations in organisational changes during this period (February – May). As a main international donor of NFDN, FFO-Norway was worried about this uncertain situation and was very much concerned about the impact and implications of the recent development with regard to cooperation between the two organisations. See TOR (in Norwegian) to Hem Gurung produced by FFO, Norway.

# **Terms and limitations of the report:**

This report does not discuss the issues of programme activities agreed upon by the two partners (FFO and NFDN) as well as other partners. However, some indications and possibilities during the process with the consultant have taken place. Issues like overlapping of activities, implementation commitments, future extension and modifications have not been dicussed. This work remains to be discussed thoroughly with the expected elected working committee of NFDN.

# Situation right now (May, 2004):

Since 28<sup>th</sup> of April, 2004, the ad-hoc working committee comprising 13 members is running NFD-Nepal, where Mr. Birendra Raj Sharma Pokharel is the president. The adhoc committee has been given certain mandates and tasks with a time frame of three months. (Nepali version of the direction from the Chief District Officer (CDO) – attached). The ad-hoc committee president, Mr. Pokharel, is 38 years old, blind and has an excellent professional background from the development sector. He holds his Master degree from Tribhuvan University, Nepal and has worked as a teacher and, among others, for UNFPA in his professional career.

At present the ad-hoc committee is mainly focusing its work according to its mandate and it seems that the work process has already started.

The process with regard to affiliation and renewal of membership as per the Supreme Court (SC) verdict has started. A sub-committee comprising five members is already formed for taking care of this task.

Similarly, a sub-committee "Constitution Amendment Suggestion Committee" comprising 7 members has already been formed for taking care of amending the present constitution. The work process for this has also begun. Several members of the ad-hoc

committee are members of the sub-committee together with some legal professionals from outside NFDN.

Due to the recent development, donor funded programme activities at this stage are suspended or stopped. However, a limited number of activities funded by the government are being carried out. Individual communication with each donor with regard to continuation of programme activities is gradually taking place. Detailed discussions in the working committee and the administrative unit concerning programme activities do not seems to have taken place so far.

An international partner like DSI is in the position of "Wait and Watch". The programme funding part of support is suspended. But the supports like salary and overhead costs are continued.

Other donors seem to have their business running as usual, but are also in the waiting position for tracing out the present ad-hoc committee's commitment and are looking forward to the formation of an elected committee.

The administrative unit is working as usual and trying to harmonise its working environment with the present ad-hoc committee. Discussions and meetings for sorting out works and responsibilities remain to be taken place. The day-to-day business is running on an ad-hoc basis.

Work on renewal and registration of new members in NFDN as per the direction of SC has started with the final "deadline" of 30 days notice – completion by June 15th. The notice is published in the national newspapers and is also announced through national radio.

Mr. J. Garcia, VSO volunteer for NFDN, who is working as an advisor for NFDN in the area of organisation development (OD), was on holiday leave and will be back in Kathmandu in a month time. The consultant therefore did not get opportunity to interact with him.

#### Main reasons of recent changes:

After the amendment of NFDN constitution in 2002, which was approved by a "special general assembly" taken place in Bhaktapur, a serious conflict emerged in the organisation and thereby relations between supporters of the new constitution and opposing members remained constraint. The opposition considered the amended constitution undemocratic, discriminatory, prohibited and segregatory in terms of affiliation and new membership in the NFD-Nepal umbrella organisation. Besides, the opposition meant that the process of amending the constitution was completed without securing 2/3 majority of the special general assembly votes, which is clearly defined in the NFDN constitution.

Since then the conflict between existing NFDN leadership and the opposition groups took a serious form and the opposition group initiated various ways of legal process. Concerned government institutions were formally contacted – in this case the Ministry of

Home Affairs. Unfortunately, the decision of the Ministry of Home created further confusion by taking double decisions. The Home Ministry's decision seems to have taken place due to political pressure and also the country's instability political situation provided some indirect impact on it. Please see the details – situation analysis paper submitted by the ad-hoc committee of NFDN.

Opposition continued its process ahead by filing the case in the Supreme Court. After several months exercise, debates, justifications and inquiries, the Supreme Court ultimately accepted the writ application by the opposition group and finally issued the direction order in the name of Home Ministry. The direction order was to dissolve the existing constitution, re-enforce the 1993 constitution and finally amend this with democratic values and norms by opening the affiliation to all organisations of PWD and thereby electing a new working committee in a democratic manner. This mandate would be given to the present ad-hoc committee.

In the real terms, the amended constitution of 2002 at Bhaktapur was dissolved and so was the case for the existing working committee. The NFDN constitution of 1993 was therefore set into force. The present ad-hoc committee is formed according to the 1993 constitution and is working under the principle of 1993 constitution. This term will remain valid till the new amended constitution is in place, and the process is expected to be completed by end of July.

Based upon the Supreme Court verdict, the action was set into practice by formulating an Ad-hoc committee. The committee is given mandates with certain task and the time frame is allocated for three months. At the time this report is produced, nearly one and half month is passed. For the detailed description of the action plan and situation analysis, see the attached "Situation analysis" document produced by the present adhoc committee of NFDN.

#### **Donors' comments:**

Just like FFO-Norway, other international partners like DSI and VSO seemed very much concerned with the current development in NFDN. Both VSO and DSI have comprehensive knowledge and experience in working with NFDN. Lots of detailed knowledge was expressed in the interaction with this consultant. Handicap International has a rather different concept and style of cooperation and seemed less worried and aware of the current development.

DSI country representative, Nepal, Ms. Renu Lohani meant that the international partners should "Wait and See" the situation in NFDN for some months ahead. However, she confirmed that the present ad-hoc committee is working smoothly and is well focused on the mandates and the tasks they have been given.

DSI is considering to have direct cooperation with the sister organisations of NFDN in the future. With this modality, the support and the execution of programme will be more cost effective and decentrallised. Besides, the organisations in the districts and community level will have better capacity of development opportunities. The central level

members seem to have a good deal of vested interests and have shown less effective implementation of the activities.

DSI representative was very much concerned with the issues on "For" and "OF" membership in NFDN, which is currently taking place under the renewal of affiliation and registration of new membership.

DSI has received NFDN annual report of the year 2003 with the audit report. However, this has not been the case with FFO. These reports were produced to the consultant and will be handed over to FFO, Norway.

VSO, Nepal raised issues concerning donor coordination and poor communication with FFO. The consultant delivered a copy of "Plan of Action 2004" to VSO produced by FFO-Norway. VSO wants to take donor coordination responsibility and to disseminate information between the members and the NFDN.

VSO country Director described VSO's capacity and its involvement in NFDN.

Focusing on the present changes taken place in NFDN, VSO informed that the process was positive. For further details, VSO explained that the government offered two options after the supreme courts verdict.

- I. Direct intervention by the government to form the ad-hoc committee.
- II. Agree to the compromised solution among the opposed group for forming the ad-hoc committee.

Both groups were successful in producing a compromised solution which has been considered a positive one by ordinary members and the concerned donors.

Both VSO and DSI consider the president of the present ad-hoc committee as a person with a neutral attitude. VSO consider the president as a dynamic person with interest in creating changes in the organisation.

Mr. Pralhad Dhakal, programme manager, VSO describes NFDN as one of the best democratic organisations in the Nepali context. Their efforts of filing case in the court, excellent advocacy to promote disabled's issues and ability to endorse programme in the priorities of the government plan are the valuable indicators. He further expressed that, due to these efforts, the government of Nepal has allocated Rs. 1,6 million each year for the disability purposes through NFD-Nepal. However, NFDN is suffering under poor management and organisational capacity. The donors' efforts for strengthening this sector would be a most appropriate input in the coming activities.

VSO, with its professional organisational development capacity, wants to cooperate with NFDN so that NFDN could be further developed organisationally. Three volunteers from VSO are today allocated for NFDN.

VSO focuses governance as an entry point in its OD concept. VSO also recommend that the forthcoming general assembly will need a substantial support from the donors. How this could be justified and materialised remains to be discussed with NFDN. However, it was underlined that this initiative should come from NFDN itself. VSO recommend that this idea should be informed to FFO-Norway and hope that FFO eventually will have time for discussion and decision. VSO feels satisfied with the NFDN cooperation.

VSO further expressed that they are willing to provide their expertise to the donors of NDFN for enhancing OD activities. VSO hope that the present ad-hoc committee will show its full support in the OD process so that this could be speeded up after the new elected working committee is in place.

Handicap International (HI): Little information was there for sharing. HI is working after a different concept and structure. They seem not so much occupied with the issues of current changes in NFDN. However, they are also regarding NFDN as a stable organisation after these several years' constraints.

Action Aid, Nepal: Not accessible to conduct the meeting although several efforts were made to organise it.

Comments of the Nepali affiliated partners of NFDN and government institutions: Several NFDN affiliated organisations in Kathmandu and in the districts were interacted. This happened in Nepalgunj, Kathmandu and Pokhara. The general trend of the comments on the present development is positive and the demand for better communication between the central level and the districts is extremeley high. Most of the members in the ad-hoc committee were well known person for the districts level leaders. The demand for decentralisation and sharing information and knowledge between the disability sectors are very high.

Many of these affiliated members are waiting for the draft constitutions to be produced by the ad-hoc committee. They are also prepared to produce their own comments and input. Many of them are also prepared to participate in the forthcoming special general assembly which is taking place for the approval of the new constutiton of NFDN.

Issues on possible direct cooperation between affiliated members of NFDN and international partners were also raised.

Three governmental institutions interacted by this consultant were SWC, Ministry of Finance and the Ministry of Local development. Both ministries of Finance, foreign aid-division and Ministry of Local development were little aware of the recent changes taken place in NFDN. However, Member Secretary of SWC was well aware of this and gave the impression that she was following the development in NFDN quite closely. SWC consider the present ad-hoc committee president as a very capable and qualified person for accomplishing the tasks they have been given.

Programme activities - Plan of action for the year 2004 and situation around this:

It seems that this year's programme activities targeted by NFDN and international partners will not be possible to accomplish it in its full term. The capacity and time of the present leadership of NFDN is mainly focused on renewal of members, registration of new members, amendment of the constitution and holding election for forming a new working committee as per its new constitution. Less resource demanding programme activities could, however, be possible to conduct and a close discussion between the donors and NFDN needs to take place. The ad-hoc committee informs that separate approaches to donors will be made by NFDN on these issues.

Discussion process between FFO and NFDN needs to be taken place and should be looked over for possible continuation of 2004 activities and also with regard to application to NORAD for the year 2005.

#### Action plan of the ad-hoc committee as per the mandates:

For detailed knowledge please refer to a separate document "Situation Analysis of the present condition of National Federation of Disabled Nepal (NFDN)" – four pages.

As per the targets set by the ad-committee, the present leadership plans to accomplish work within the time frame given by the mandates.

For renewal of affiliated members and registration process of new members in NFDN, the ad-hoc committee minutes is used as guidelines. Announcement through radio and national newspapers has already taken place. Visiting regions and districts by the NFDN staff to assist the organisations interested to be members at district and regional level has already started.

With regard to the renewal and registration of members in NFDN, there were some critics on the process initiated by the present ad-hoc committee. The committee was prepared to send present ad-hoc committee members to the regions and districts for assisting the work. However, this was interpreted as a possible manipulation for future election and could lead to negative impacts. Such comments were already indicated orally by some donors and other interested members. The FFO consultant also raised this issue during the interaction meeting with the ad-hoc committee. Within a couple of days, the ad-hoc committee conducted new meeting and discussed this issues in detail. It is now passed that only the personnel of the administrative unit will participate in this specific work process.

#### Situation and Scenario 3-6 months ahead:

It is predicted that around 60% of the present ad-hoc working committee members will be re-elected in the forthcoming election.

It is also predicted that NFDN will have a challenging period after the new working committee is in place, particularly among the "For" and "OF" members. The present constitution of 1993 does not differ clearly between the issues of "FOR" and "OF" membership in NFDN, and both organisations representing "For" and "Of" are given equal opportunity for getting access to the membership in NFDN. Keeping this situation

in mind, the present ad-hoc committee has passed and formulated a minute, which will help to sort out conflict of interests on this issue, at least to some extent.

The consultant has therefore found it reasonable to highlight particularly the minutes of the ad-hoc committee, dated May 10th, 2004 by translating it from Nepali to English, which is as follows.

Ad-hoc committee meeting of Baisakh 28, 2061 (May 10<sup>th</sup>, 2004) Agenda nr. 3: Necessary copies of documents to be included in regard to affiliation membership work to NFDN – guidelines: (Recomendation by the ad-hoc committee.

Those organisations who want to affiliate and get new membership in NFDN will have to produce and include the following documents before their application can be considered as formal:

- A. Copy of the constitution of the organisation
  B. Copy of confirmation paper from SWC on affiliated membership
  C. Copy of registration certificate receipt produced by the districts authority and the renewal of organisation.
  D. Affiliated members in NFDN, but not renewed, should attach the copy of previous documents.
- E. All submitted copies of documents will be verified by NFDN with its original copies and the original documents will be returned to its owner organisations.
- F. Name of disabled members involved in the organisation or members in working committee, type of disabled, number of disabled.
- G. Copy of decision taken by NFDN on issues of affiliation and membership.
- H. Request letter written on the organisation letterhead on affiliation and membership.

Exactly the same above-mentioned points have been published as an announcement in the national daily newspaper, Kantipur – dated 16<sup>th</sup> of May, 2004.

One of the main factors for sending personnel to the districts and regional levels during this registration process is due to the difficult geographical situation, instable working conditions and poor communication of the country. Therefore the administrative centres of five development regions (Biratnagar, Bharatpur, Pokhara, Nepalgunj and Nimbudanda, Kanchanpur) have been selected as the contact points for providing assistance and direct contacts for the organisations willing to take membership in NFDN.

This work process is expected to be completed by 15<sup>th</sup> of June, 2004.

Draft constitutions to be made available for comments and input to all affiliated members and the international partners before middle of July.

Special general assembly meeting for approval of the new constitution is expected to be held before end of July, 2004.

Official approval of new constitution by the CDO office, Ministry of Home Affairs, is expected to be completed by middle of August, 2004.

General assembly meeting and the election of working committee as per the new constitution is expected to be held before end of August.

The new working committee is expected to be in action by middle of September, 2004.

#### Consultant's other special remarks:

The present president of the ad-hoc committee seems to have excellent qualifications and professional experiences. He seems to be a diplomatic, open minded person for bringing various forces within the disabled's world closer and together in the future organisation. He has however, openly indicated that he would not be interested to compete as a president in the forthcoming election of the working committee. This remains to see.

The present ad-hoc committee president got an excellent opportunity to demonstrate his capacity as a seminar coordinator during the Disabled People International (DPI) conference held in Nepal (February – March). It was particularly from this work he became known in the disabled environment of Nepal.

The consultant got opportunity for giving a very short orientation on current changes to Ms. Ingrid Ofstad and Mr. Rasmus Gjedde-Dahl of Royal Norwegian Embassy, Kathmandu. This happened without prior appointment. There was no plan, intention and agreement in the TOR for such orientation, however an excellent opportunity to make them aware of recent changes in NFDN.

#### **Concluding remarks:**

All involved actors including the government institutions have shown great respect to the Supreme Court verdict and the work has already been set into force according to the direction order. The official direction order has been issued by Chief District Officer of Kathmandu on behalf of the Ministry of Home Affairs.

There is a strong commitment among the present ad-hoc committee members to accomplish the terms and conditions set by the SC direction order. The conflict of the past has now become history.

The long and demanding process of resolving conflict between various forces of NDFN has contributed a positive implication of good and sound democratic exercise. The opinions and attitudes within and outside NFDN consider this process as a positive one.

In the solution of forming ad-hoc committee (5+5+3), the two forces themselves have come to a compromised solution, which the government has accepted and consider as a sensible one. The present ad-hoc committee members confirm that they are happy with this solution and are already in action to accomplish their task.

There are positive indications from the regional and district level members for the changes taken place in the organisation after the SC-verdict.

The issue of low caste representation in the present ad-hoc committee was raised by the consultant. The present committee was fully aware of this issue which will be taken care of by reforming the new constitution and in the forthcoming election of the working committee.

The present president of the ad-hoc committee is considered to be a person with very little controversy and good to balance the power within the committee members. He has full support from both sides.

Donors/international partners consider the present process as a positive step and look further to see the new elected working committee in place so that they could resume the development work. However, they are still at a "wait and watch" stage.

One of the serious reasons for the communication gap between FFO and NFDN, particularly during the last 3-4 months, could be due to "ignorance and unwillingness of sharing information, reluctant attitude" of the then leadership about the ongoing conflict around the case filed by the opposition in the supreme court. This situation had somehow created a tension among the then leadership and the communication gap was not followed up by the then general secretary. This was clearly felt during several interactions between this consultant and the members of NFDN. Most members, including the present ad-hoc committee president, were in an interrogative situation during the interaction with the consultant. Documents like "Plan of action for 2004" and evaluation reports were made available by former GS to the present ad-hoc committee only after the meeting with the consultant was over. One of the donor representatives even mentioned to this consultant that the former GS was not pleased to know that an email was produced to FFO, providing information on this recent development. Interaction with the administrative personnel also confirm that sharing and disseminating information to all concerned members and staff by the previous GS was extremely poor. The previous acting president had full trust on the GS and thereby felt uncomprehending about this. Although the previous GS was present at the meeting, there was no official clarification. During this interaction it was also felt that the previous GS wanted to give his clarification at the personal plan, or more at the informal plan, but this occasion was not possible.

The administration unit finds the current changes positive and open and looks forward to a better environment in terms of sharing, participation and division of responsibility.

There seem no indications of direct infiltration by the government on the current changes in NFDN. The solutions were clearly directed and based upon Nepal's Organisation Enrolment Act of 1977 (the apex body of governing civil society organisations in the country).

Finally, in a very general and holistic term, this consultant does not have any hesitation to express the personal opinions that the work of disableds' movement in Nepal is

admirable and have achieved a lot during this short period of time, though the resources are few and the final targets are still far away. Each and every disabled person this consultant was given opportunity to interact with was fully committed to use their energy in struggling ahead with their rights, in a most praiseworthy way. The confidence among the disabled leaders seems very strong and this has to be diverted into a positive direction for creating development also in the regional and community level. That is where the focus of the donors' attention has to be diverted.

#### **Recommendations:**

In general there is a "Wait and See" situation around NFDN. The present president and his team seem satisfactory with the supreme court decision. A good process of interaction, team formation and division of responsibilities within the ad-hoc committee members has already started. This excercise seems fair and accountable. However, the "Wait and See" situation could not last longer than end of August 2004.

Apart from the task given in the mandate, the present leadership of NFDN wants to continue some of the project activities, which could be viable at this stage. The donors and the NFDN together need to sort out such activities by going through the "plan of action 2004". If the present ad-hoc committee does not continue with some kind of services delivery activities, a gap of communication between the central and districts member organisations would be widened. However, this mission does not recommend that the resource demanding activities be carried out before the elected board is in place.

The recent changes do not indicate any harmful sign of weakning NFDN as a national umbrella organisation. On the contrary it gives the impression that NFDN could be even a better national umbrella organisation in the days to come. The active members have learned the lessons.

FFO is strongly reccomended to participate in the process of amending the new constitution during its development process and also take part in the coming general assembly.

It is also reccomended that FFO try to follow up cooperation in a tighter form than has been so far by enhancing communication. All members of NFDN look forward to such cooperation in the days to come. Until and unless the new elected working committee is in place, all communication should be directed to the ad-hoc committee president of NFDN.

FFO Norway is strongly recommended to play an active role by participating in the donor meetings and by sharing information for the betterment of the disabled in Nepal by supporting NFDN.

Efforts should be made to reduce the gap between the central level of NFDN and the regional and districts level organisations by enhancing the information culture and discipline and by imposing a decentralisation strategy. OD process through donor support could therefore play a vital role for achieving these objectives.

## List of persons, institutions/organisations the consultant interacted with:

DSI, Nepal: Renu Lohani, Country representative

Handicap International: Jean Bertrand Lebrun, Country Director

VSO, Nepal: Danny Pelletier, Country Director

VSO, Nepal: Pralhad Dhakal, Programme Manager

VSO, Nepal: Richard...., Volunteer for Regional Office, Nepalgunj

Action Aid, Nepal: Mr. Regmi, Country Director, meeting not held...

NFD-N: All ad-hoc committee members were present except Mr. Joshi absent, but met in later occasion.

NFDN: Separate and individual meetings with administration personnel

NFDN: Separate and individual meeting with president ad-hoc committee, Mr. Birendra Rai Pokharel

SWC: Dr. Prabha Basent, Member Secretary

ODC: Basudha Gurung, Director (She worked with NFDN in previous occasions)

NFDN: Regional Office, Nepalgunj, Mr. Krishna Gautam, president and other members and staff

NFDN: Income generation activities, Kohalpur, Nepalgunj

Apanga Nawajeevan Kendra, Nepalgunj, Banke, Devi dutta Acharya, President

Sungawa, Vocational Training Centre for mentally retarded, Kathmandu,

Mrs. Subarna Kesari Chitrakar

Nepal Integrated Blind Development Association (NIBDA), Balaju - cancelled National Association of Deaf and Hard Hearing (NADH) Ratopul, Kathmandu,

Mr. Nirmal Devkota

Nepal Association of Blind (NAB), Nar Bahadur Limbu, President

Nepal National Federation of Deaf (NNFD) Mr. Sharayu Prasad Sherchan, President

Ministry Finance, Foreign-Aid Division, Mr. Hari Regmi, Under secretary

Gandaki Association of the Deaf (GAD), Pokhara, Mr. Laxman Giri, Genral Secretary

Ministry of Local Development, Mr. Khem Rai Nepal, Secretary

Mr. Mukti Prasad Gharti, Nepal representative, HimalConsult Norway

Mr. Rasmus Gjedde-Dahl, Second Secretary, Royal Norwegian Embassy, Kathmandu

#### **NFDN Ad-hoc Committee**

Formed 28<sup>TH</sup> April, 2004

The committee is formed as per the constitution of 1993.

1.	Mr. Birendra Raj Sharma Pokharel	President
2.	Mr. Arjun Timisina	Member
3.	Mr. Babu Krishna Maharjan	Member
4.	Mr. Bal kkrishan Gaire	Member
5.	Ms. Binita Khadka	Member
6.	Mr. Govinda Acharya	Member
7.	Mr. Kiran Shilpakar	Member
8.	Ms. Kumari Niraula	Member
9.	Ms. Nar Kumari Karki	Member
10.	Mr. Nirmal Devkota	Member
11.	Mr. Raghav Bir Joshi	Member
12.	Mr. Rukmagat Neupane	Member
13.	Mr. Sanjaya Bantawa	Member

Bhrahmin and Chhetri representation: 9

Newar representation: 3 Rai representation: 1

Socially deprived groups (low caste): 0

Women representation: 3

# Ad-hoc committee composition:

Five members each representing the opposition group and from the previous working committee. The president was selected by the members of both groups as he was considered to be a neutral in attitude. Further, the president could nominate two members of his choice (5+5+3). After comprehensive exercise and negotiations, this solution was presented to the government (CDO office, Ministry of Home Affairs). This was acceptable for the Chief District Officer (CDO), Ministry of Home Affairs.

Thereby the ad-hoc committee was formally formed, which took place on 28<sup>th</sup> April, 2004. (ref. The official letter of CDO-Office, Kathmandu)

# Submitted documents, copies of emails, copies of project documents and other official documents:

- Situation Analysis of the present condition of National Federation of Disabled Nepal – produced by the president after the working committee meeting together with FFO consultant, Mr. Hem Gurung. (in English)
- 2. CV of Mr. Birendra Raj Sharma Pokharel, President ad-hoc committee, NFDN (in English)
- 3. One page "Plan of action for the year 2004" paper from FFO. (In English)
- 4. Proposed plan of action for 2004 under the partnership with FFO Norway and NFD-Nepal containing budget and tentative estimated costs. (in English)
- 5. Rough "NOTAT" by Liv Arum General Secretary FFO. (in Norwegian)
- 6. Minute produced by VSO, Nepal from donor meeting held in February, 2004 including summary of the support to NFDN by various donors. (in English).
- 7. Annual Report of NFDN for the year 2003 (in English).
- 8. Audited Report of 2003 on FFO support to NFDN (in English).
- 9. TOR for Mr. Hem Gurung (in Norwegian)
- 10. Partnership Agreement between FFO and NFDN. (in English)
- 11. Guidelines for funding and financial management of FFO partnership programmes 2002. (in English)
- 12. List on NFDN affiliated member organisations. (In English).
- 13. Copy of document "Case filed to Supreme Court" against Ministry of Home Affairs double decision. (in Nepali)
- 14. Copy of verdict from Supreme Court (in Nepali).
- 15. Direction order letter from Chief District Officer, Ministry Home Affairs after the Supreme Court verdict. (in Nepali).
- 16. Minute of the ad-hoc committee containing guidelines in regard to renewal and new affiliation membership in NFDN. (In Nepali).
- 17. Bulletin of NFDN after the ad-hoc committee formulation (In Nepali).
- 18. Copy of announcement in the national level daily newspaper "Kantipur Daily" informing renewal of past members and the new affiliation. (in Nepali).

- 19. ABC manual "Hasta Pustika Manual" (in Nepali).
- 20. Report for the year 2003 by Regional Centre Nepalgunj. (in Nepali).
- 21. Copies of various recent emails between NFDN, FFO and DSI and other actors.
- 22. Copy of translated version of NFDN constitution of 1993 (in English)