Questions for Alumni

1. **Introductions**
- Names
- Where they come from
- Current role/position
- When they were trained and what type of training with EQMM (HREIB)

2. **Refection on the training process**
- Why did you decide to become a participant on the training?
- How useful did you find the training? Why or why not?
- Which parts/elements did you find the most useful to you (prompt knowledge, changed mindsets, motivation, relationships)? Why?
- Can you describe what has changed for you as a result of participating in the training(s) I terms of the ways you think and behave?

3. **Application**
- How have you been able to apply the results of the training in terms of HR awareness or activism?
- Describe some of the results of your efforts (successes) (prompt: planning and implementing HR activities bringing knowledge into their organizations, leadership in communities, collaboration and networking, joint advocacy)
- What challenges do you still face? Are there ways in which EQMM could support you in addressing these

4. **Relationship and recommendations**
- How do you work with (collaborate) EQMM now? What benefits do you see?
- Any plans for future joint activities? What are they
- Any recommendations for EQMM going forward?
- Anything else you what to say/share?

Questions for Partners

1. **Introductions**
- Names
- Current role/position
- Brief overview of the organization : history and issues they are currently working with

2. **Current Relationship with EQMM**
- How did you originally connect with EQMM (training? Community mobilization? Event? Other?)
- Why did you choose EQMM?
- How do you work together now? Describe some recent collaboration and the results
- What do you gain from your relationship with EQMM (prompts: changes in knowledge, attitudes, skills, motivation, confidence etc)
- What does EQMM gain from their relationship with your organisation?

3. **Future plans and recommendations**
- Any plans for future joint activities? What are they
- Any recommendations for EQMM going forward?
- Anything else you what to say/share?